

ANDREI ION

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EDUCATION

PhD, Psychology, University of Bucharest	September, 2012
MA, Clinical Psychology, Titu Maiorescu University	July, 2009
BA, Psychology, University of Bucharest	July, 2007

POSITION

Professor, University of Bucharest, Psychology and Cognitive Science Dept.	2024 - present
Associate Professor, University of Bucharest	2018 - present
Lecturer, University of Bucharest	2015 - present
Assistant Professor, University of Bucharest	2013 – 2015
Teaching associate – National School of Political and Administrative Studies	2008 - 2011

COURSES TAUGHT

Advanced Research Methods in Applied Psychology	Graduate Programs
Behavioral Genetics	Undergraduate
Work and Organizational Psychology	Undergraduate

PUBLICATIONS

Journal Articles:

Postelnicu, M. D., Glazer, S., Iliescu, D., & **Ion, A.** (2025). From Stressors to Affect: A Multi-Level Look at the Daily Affective Implications of Stressor Appraisals. *Stress and Health*, 41(6), e70120.

Postelnicu, M. D., Istrate, O., Iliescu, D., & **Ion, A.** (2025). Does interpersonal emotion Regulation really help?! Interpersonal emotion regulation and affect through the lense of a daily diary investigation. *Journal of Evidence-Based Psychotherapies*, 25(2), 31-48.

Iliescu, D., Greiff, S., & **Ion, A.** (2025). Evidence based approaches for enhancing vocational education worldwide. *Nature - npj Science of Learning*, 10(1), 20.

Toma, A. M., Petre, D., Iliescu, D., & **Ion, A.** (2024). From Hassles to Well-Being: Unravelling the Mediating Role of Daily Affect. *Stress and Health*, e3518.

Hurezan, L., Turi, A., **Ion, A.**, & Visu-Petra, L. (2024). Dark and bright personality dimensions as predictors of criminal behavior and recidivism. *Scientific Reports*, 14(1), 18565.

Ionel, M. S., **Ion, A.**, Iliescu, D., & Visu-Petra, L. (2024). Climbing anxiety scale (CAS-20): Preliminary development and validation. *Psychology of Sport and Exercise*, 73, 102635.

Corbeanu, A., Iliescu, D., Ion, A., & Spînu, R. (2023). The link between burnout and job performance: a meta-analysis. *European Journal of Work and Organizational Psychology*, 32(4), 599-616.

Ion, A. (2023). Primary Affective Systems and Personality: Disentangling the Within-Person Reciprocal Relationships. *Journal of Personality* (accepted).

Ion, A., Bîlc, M. I., Pițur, S., Pop, C. F., Szentágotai-Tătar, A., & Miu, A. C. (2023). Childhood maltreatment and emotion regulation in everyday life: an experience sampling study. *Scientific reports*, 13(1), 7214.

Ion, A., Georgescu, A., Iliescu, D., Nye, C. D., & Miu, A. (2023). Events-Affect-Personality: A Daily Diary Investigation of the Mediating Effects of Affect on the Events-Personality Relationship. *Psychological Reports*, DOI: 00332941231175363.

Iliescu, D., **Ion, A.**, Ilie, A., Ispas, D., & Butucescu, A. (2023). The incremental validity of personality over time in predicting job performance, voluntary turnover, and career success in high stakes contexts A longitudinal study. *Personality and Individual Differences*, 213.

- Iliescu, D., **Ion, A.**, Ilie, A., Ispas, D., & Butucescu, A. (2023). The incremental validity of personality over time in predicting job performance, voluntary turnover, and career success in high-stakes contexts-A longitudinal study. *Personality and Individual Differences*, 213.
- Glazer, S. & **Ion, A.** (2022). Challenging challenge and hindrance appraisals, *Work & Stress*, 37, 3
DOI:10.1080/02678373.2022.2129513.
- Iliescu, D., Nedelcea, C., Golu, F., & **Ion, A.** (2022). The Convergent Validity of the Romanian Version of the Behavioral Assessment for Children: A Multitrait-Multimethod Analysis. *Journal of Evidence Based Psychotherapies*, 22(2).
- Ion, A.**, Gunnesch-Luca, G., Petre, D., & Iliescu, D. (2022). Secular changes in personality: An age-period-cohort analysis. *Journal of Research in Personality*, 100, 104280. doi.org/10.1016/j.jrp.2022.104280
- Glazer, S., Serrer, L. N., & **Ion, A.** (2022). Ruminating on the past may be bad for you, or is it? Implications of past negative time perspective on job-related stress. *Time & Society*, 0961463X211070679.
doi.org/10.1177/0961463X21107067
- Ionel, M. S., **Ion, A.**, & Visu-Petra, L. (2022). Personality, grit, and performance in rock-climbing: down to the nitty-gritty. *International Journal of Sport and Exercise Psychology*, 1-23.
doi.org/10.1080/1612197X.2022.2044368
- Ion, A.**, Iliescu, D., & Nedelcea, C. (2021). A multi-measure, multi-ethnic investigation of anxiety. *Current Psychology*, 40(7), 3562-3574.
- Nichols, A. L., Glazer, S., **Ion, A.**, & Moukarzel, R. (2020). The global impact of North American journal prestige: Understanding its effects on faculty life throughout the world. *Industrial and Organizational Psychology*, 13(3), 339-344.
- Ion, A.**, Nye, C. & Iliescu, D. (2019). Age and gender differences in the variability of vocational interests. *Journal of Career Assessment*, 3, 1-17.
- Ion, A.**, Mindu, A. & Gorbanescu, A. (2017). Grit in the workplace: hype or ripe? *Journal of Personality and Individual Differences*, 111, 163-168.

- Ion, A.** & Iliescu, D. (2017). Measurement Equivalence of Personality Measures in Low-and High-Stake testing contexts. *Journal of Personality and Individual Differences, 110*, 1-6.
- Ion, A.**, Iliescu D., Ispas, D., Ilie, A. (2016). The emic approach to personality measurement in personnel selection. *Personality and Individual Differences, 97*, 55-60.
- Ion, A.**, Iliescu D., Aldafari, S., Rana, N., Ratanadilok, K., Windyati, A., & Nedelcea, C. (2016). A Cross-Cultural Analysis of Personality Structure Through the Lens of the HEXACO Model. *Journal of Personality Assessment, 99*, 25-34.
- Iliescu, D., Ispas, D., Ilie, A., & **Ion, A.** (2013). The Structure of Vocational Interests in Romania. *Journal of Counseling Psychology, 60*, 294-302.
- Iliescu, D., Ilie, A., Ispas, D., & **Ion, A.** (2013). Examining the psychometric properties of the Mayer-Salovey-Caruso Emotional Intelligence Test: Findings from an Eastern European Culture. *European Journal of Psychological Assessment, 29*, 121-128.
- Iliescu, D., Ilie, A., Ispas, D., & **Ion, A.** (2012). Emotional Intelligence in Personnel Selection: Applicant Reactions, Criterion and Incremental Validity. *International Journal of Selection and Assessment, 20*, 347-358.

Journal Articles (other non-indexed scientific journals)

- Iancu, B., & **Ion, A.** (2023). Grit's Incremental Validity over Non-Cognitive Predictors of Job-Relevant Outcomes. *Psihologia Resurselor Umane, 21*(1).
- Ion, A.** (2022). IO Psychology in Romania: A Profession Dedicated to Assessment. *Psihologia Resurselor Umane, 20* (2).
- Ion, A.** (2022). Grit's Incremental Validity over Non-Cognitive Predictors of Job-Relevant Outcomes. *Psihologia Resurselor Umane, 21*(1).
- Ion, A.**, Zugec, L., Sulea, C., Ilie, A, Ispas, D., & Iliescu, D. (2016). Industrial and Organizational Psychology in Romania. *The Industrial Organizational Psychologist, 51*, 1.
- Nedelcea, C. Ciorbea, I., & **Ion, A.** (2012). Using metaphorical items for describing personality constructs. *Procedia-Social and Behavioral Sciences, 33*, 178-182.

- Mitrofan, N. & **Ion, A.** (2013). Predictors of academic performance. The relation between the Big Five factors and academic performance. *Procedia-Social and Behavioral Sciences*, 78, 125-129.
- Ion, A.** (2011). The Scientific Utility Perspective in Assessment Centers. *Psihologia Resurselor Umane*, 9, 111-119.
- Ion, A.,** & Vercellino, D. (2012). Personalitate, Gen si Nivel Managerial. *Psihologia Resurselor Umane*, 10, 94-98.

Books/Chapters

- Iliescu, D., Treska, V., Mavrodiev, S., & **Ion, A.** (2024). The History of Psychology in Albania, Bulgaria, and Romania. In *The Handbook of International Psychology* (pp. 373-378). Routledge.
- iescu, D., **Ion, A.**, & Matešić, K. (2021). The Early History of Psychological Testing in Eastern Europe and Russia. *International Histories of Psychological Assessment*, 172.
- Ion, A.** (2017). *Psihologia ca știință*. Editora Sitech: Craiova.
- Ion, A.** & Chirazof, C. (2016). Potrivirea persoană-organizație. In Sulea, C. & Iliescu, D. *Teorii și Modele în Psihologia Sănătății Ocupaționale*. Editura Diacritic: Timișoara.
- Iliescu, D., Nedelcea, C. & **Ion, A.** (2015). Evaluarea psihologică în context de selecție. In Ciorbea, I., *Evaluarea psihologică aplicată*. Editura Trei: București.
- Ion, A.** (2015). Inventarul NEO-FF-I. In Iliescu, D. & Sulea, C. (coord). *Tratat de psihodiagnostic al personalitatii*. Polirom: Iasi.
- Ion, A.** & Sulea, C. (2015). Personality Research Form. In Iliescu, D. & Sulea, C. (coord). *Tratat de psihodiagnostic al personalitatii*. Polirom: Iasi.
- Nedelcea C. & **Ion, A.** (2014). Evaluarea Psihometrică: *Introducere și Evaluarea Personalității*. Sitech: Craiova.
- Ion, A.** (2014). *Modele ale Performanței Umane*. Editura Universitara, Bucuresti.

RESEARCH GRANTS

2025 – ongoing – University of Bucharest: Principal Investigator PCE – 2023 – 0276 – Stress and Personality: The Unexpected Consequences of Appraisals and Emotion Regulation Fizzles.

2020 – 2022, University of Bucharest: Principal Investigator - TE PN-III-P1-1.1-TE-2019-1243.

2018 - 2020, University of Bucharest: Principal Investigator – “Personalitatea si Mediul de Lucru: Relatii Reciproce si Dinamice”, Cercetare Post-Doctorala, PN-III-P1-1.1-PD-2016-1834.

2017 – 2018, University of Bucharest: Grant Your Researchers awarded by ICUB– Ion A. (coord). Awarded by ICUB.

2013 - 2016, University of Bucharest: Post-Doctoral Researcher – “Adoptia si impactul tehnologiilor video in serviciile publice de educatie si administratie locala”, Parteneriate, PN-II-PT-PCCA-2013-4-1802.

2009 – 2011, University of Bucharest: Researcher - "Exploration of the personality using metaphorical items. Construction of a personality inventory with metaphorical items", financed within NPPI Ideas – Exploratory Research Projects, CNCSIS ID 1968.

HONORS & AWARDS

UEFISCDI 2014 to 2024 AWARD – National Award Program for Scientific Results.

PROFESSIONAL AFFILIATIONS

Society for Industrial Organizational Psychology (SIOP)	International Affairs Committee – Member (since 2012) International Affairs Committee – Director (2020-2022) Scientific Affairs Committee (2023-present) Member
European Association for Work and Organizational Psychology (EAWOP) Asociația de Psihologie Industrial Organizațională (APIO)	President (2023-2025)

EDITORIAL WORK

Editorial Board Member

Human Resource Psychology – Psihologia Resurselor Umane
European Journal of Psychological Assessment (Associate Editor: 2019-2022)

Blind Reviews

39 blind peer reviews conducted from 2019 to date.