

PERSONAL INFORMATION

Lazar Florin



 Bucharest, Romania

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 Personal website(s) : www.florinlazar.wordpress.com

WORK EXPERIENCE

February 2016 – present

Professor (full – time)

University of Bucharest, Faculty of Sociology and Social Work

- Teaching: Introduction to social work, Introduction to social policy, Research methods in social work, Social work with high-risk groups, Advanced social research methods.

Business or sector Higher Education

March 2002-February 2016

Senior Lecturer, Lecturer, Assistant professor, Junior assistant professor (full-time)

University of Bucharest, Faculty of Sociology and Social Work

- Teaching: Introduction to social work, Introduction to social policy, Social work with high-risk groups, Advanced social research methods, Equal opportunities and anti-discriminatory strategies, Social policies for children and families, Theories and methods of social work, Community development. Supervising social work students' professional field practice/placement.

Business or sector Higher Education

April 2000 – February 2002

Social worker (Full-time)

Romanian Children's Appeal Foundation, Bucharest, Romania

- Delivering social services to people living with HIV/AIDS and their families; developing new projects; representing the organization.

Business or sector NGO, Social services.

March 2002 – June 2010

Programs coordinator (part-time)

Romanian Children's Appeal Foundation, Bucharest, Romania

- Coordinating the project "Together through life" financed by GFATM.
- Coordinating "AIDS Awareness Campaign" in Teleorman County. Financed by the Government of Ireland, Development Cooperation Ireland.
- Coordinating an "AIDS Awareness Campaign" in 5 counties (Braila, Buzau, Giurgiu, Prahova and Vrancea). Financed by the Government of Ireland, Development Cooperation Ireland.
- Coordinating an "AIDS Awareness Campaign in public schools from Calarasi and Valcea Counties" – Calarasi County.
- Training 200 teachers on delivery of HIV/AIDS information sessions; reporting; sampling; elaboration of the training curriculum; training of local authorities' staff on HIV/AIDS.
- Coordinating an "AIDS Awareness Campaign in public schools from Ilfov County".
- Reporting; coordinated project team; ran team meetings; planned office and professional activities; evaluation of the project; processing database; delivered information sessions;
- Coordinating a ChildNet project offering alternative family type services (foster care) for HIV+ children. Financed by USAID.
- Activity and financial reporting; planning activities; case management.
- Providing social services for people living with HIV/AIDS and their families; pre- and post- testing counselling; case management; advocacy; developing new projects; representation of the organisation

Business or sector NGO, Social services.

April 1999 – April 2000

Inspector (social worker)

Public Service for Child Protection, Dept. of Juvenile Delinquency, 6th sector Local Council City Hall, Bucharest.

- Counselling children in need; social assistance for young offenders; case management, reporting.

Business or sector Public, social services.

October 2009 – present

Executive editor (unpaid)

Revista de asistenta sociala/Social Work Review, edited by University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania and Polirom Publishing House, Iasi, Romania.
www.swreview.eu

- Refereeing articles, promoting the journal, guest editor of issues 1/2010 and 1/2012.

Business or sector Higher Education

EDUCATION AND TRAINING

November 2001 – October 2009

PhD in Sociology

ISCED Level 6

University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania

- Thesis on Comparative social policies.

October 1999 – February 2001

MA in European Social Policy

ISCED Level 5

University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania

- European social policies. European institutions, Equal opportunities, Epistemology of social research etc.

October 1995 – July 1999

BA in Social Work

ISCED Level 5

University of Bucharest, Faculty of Sociology, Psychology and Education, Dept. of Social Work, Bucharest, Romania

- Social work methods and techniques, Social policies, Child Welfare etc. Scholarship in the “Tempus” Programme “Child Welfare and Anti-Poverty Policies” at Umeå University, Sweden, Dept. of Political Science, Sociology and Legal Studies (Aug - Dec. 1998).

8 – 12 August 2011

Certificate of attendance

University of Ljubljana, Faculty of Social Sciences, in collaboration with European Consortium for Political Research (ECPR), Ljubljana, Slovenia.

- “Analysing Text, Sound and Image with NVivo” at the ECPR Summer School in Methods and Techniques.

20 – 24 June 2011

Certificate of attendance

WHO Collaborating Centre for Capacity Building in HIV Surveillance, School of Public Health “Andrija Štampar”, School of Medicine, University of Zagreb, held at Cavtat, Dubrovnik, Croatia.

- Programme Evaluation in Key Populations at Higher Risk of HIV”

26 – 27 April 2007

Certificate of attendance

London School of Economics AIDS (LSEAIDS) and Scenario Development, London, UK.

- Workshop: “Scenario Building: Planning for a future with HIV/AIDS”.

PERSONAL SKILLS

Mother tongue(s)

Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	B2
TOEFL 260 points from 300 (Computer-based).					
French	B2	C1	B2	B2	B2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
 Common European Framework of Reference for Languages

Communication skills

Good communication skills gained through my experience as social worker, trainer and teacher.

Organisational / managerial skills	Management and organisation skills acquired as programs coordinator.
Job-related skills	Good analytical and writing skills acquired during my doctoral studies, research activities and publications.
Computer skills	Good command of Microsoft Office™, SPSS, R Deducer
Driving licence	Category B since 1997.

ADDITIONAL INFORMATION

Publications	See annex
Presentations	See annex.
Conferences	See annex
Memberships	<ul style="list-style-type: none">▪ National College of Social Workers – member of the Ethics and Deontology Commission▪ Association of Schools of Social Work in Romania – founding member, secretary.

ANNEXES

- A1. Research and training activities
- A2. Publications
- A3. Presentations at conferences

**Annexes –
A1 Research and training activities**

- October 2015 - September 2017 **Team leader / Grant director**
University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania
- Project title: "Social workers in Romania: who, what, where, how?" Financed by ANCS – UEFISCDI, within the program Human Resources – Young Research teams.
- April 2015 – April 2017 **Consultant – researcher**
UNICEF Romania
- Scientific coordinator of the special report of Children Ombudsman institution on monitoring the rights of children in residential care in Romania. Designing research methodology, sampling and data collection tools (including children, staff, managers, parents).
- December 2014 **Consultant – trainer**
UNICEF Romania
- Delivering a training course on researching children in residential care to staff from Ombudsman institution.
- October –December 2013 **Consultant**
UNICEF Romania
- Analysing the situation of children's rights in Romania and making recommendations in the area I "Family and alternative care and special protection measures". Technical assistance to the Romanian Government, Ministry of Labor, Family, Social Protection and Elderly, Department for Child Protection in elaborating the National Strategy on the Protection and Promotion of Children's Rights 2014-2020.
- August 2010 – October 2013 **Researcher (part-time)**
University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania.
- Researching the skills of probation officers in the rehabilitation of offenders using qualitative methods within the project "From "What Works" to "Who works" in probation", financed by CNCS/UEFISCDI (www.probatioskills.eu).
- September 2011 – June 2013 **Business or sector Research**
Practice supervisor (part-time)
University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania.
- Supervising Social Work students' professional practice; liason with four field placement institutions and coordinating 20 practice instructors/tutors within the POSDRU project "Child protection – from theory to practice" (www.practipass.ro) (financed through European Social Fund).
- June – September 2012 **Business or sector Higher Education**
Researcher
UNICEF Romania
- Co-Investigator of the research "Strategies of disclosure of adoption to adopted children". Sampling, data analysis, methodology design, writing final research report.
- February – April 2012 **Business or sector INGO. Social.**
Trainer
ARAS (Romanian Association against AIDS) www.arasnet.ro
- Training ARAS staff on community research within the project „Knowledge is Power”, financed by SIDAction (France). Curricula design and delivery of training.
- January – December 2011 **Business or sector NGO. Social.**
Expert
University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania.

- September – December 2011

Business or sector Research
Consultant
UNICEF Romania

 - Carried out a study on regional development training gap in Bucharest-Ilfov region within the POSDRU project “University – pole of innovation and development” (financed through European Social Fund).
 - Member of the working group elaborating the Basic social services package for children and Quality standards.
- June – August 2011

Business or sector INGO. Social.
Consultant/Researcher
UNICEF Romania

 - Member of the research team carrying out: “Situation analysis of children from Romania”. Elaboration of the chapter on social protection of children.
- August – September 2011

Business or sector INGO. Social.
Short-term expert – trainer
University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania.

 - Delivering training courses with employees and future employees on conflict resolution and communication within the POSDRU project “Equality on employment and in the workplace – awareness campaign to change social attitudes and stereotypes on employment and at the workplace” www.observatorul-social.ro .
- February – June 2011

Business or sector Higher Education
Researcher
UNICEF and UNOPA (National Union of Organisations of People Living with HIV/AIDS)

 - Within the project “The Access to ARV therapy of people living with HIV/AIDS from Romania”, financed by Irish Aid. Behavioural survey among PLHIV at national level. Sampling, design of research methodology, data analysis and interpretation.
- January – April 2011

Business or sector INGO, NGO, Social.
Principal Investigator/Researcher
ARAS (Romanian Association against AIDS)

 - Scientific coordination of the Romanian research team within the project “Comparative analysis of factors associated with HIV status disclosure of people living with HIV/AIDS and in contact with community-based organisations in 5 countries (Mali, Morocco, Congo, Ecuador and Romania)”, financed by Coalition PLUS, ANRS (National French Authority for research on HIV and hepatitis) and SIDACTION. Training field interviewers, supervising data collection and management.
- February – April 2011

Business or sector NGO. Social
Consultant
Ministry of Labor, Family and Social Protection www.mmuncii.ro

 - Consultancy in the elaboration of the Action Plan of the *Reform strategy of the social assistance system 2011-2013*.
- November – December 2010

Business or sector Public. Central.
Country principal investigator - Romania
Sens Pozitiv, Eurasian Harm Reduction Network

National Analytical Report on Achieving Universal Access within the project of Eurasian Harm Reduction Network (EHRN) “Achieving Universal Access: supporting community sector involvement and advocacy”. The project was supported by the International Council of AIDS Service Organizations (ICASO) within the global process of universal access.

 - **Business or sector** NGO. Social
Consultant
- July – September 2010

UNICEF Romania

Evaluation of programs targeting Most-at-risk adolescents - MARA (e.g. injecting drug users, sex workers, men having sex with men) implemented by 8 NGOs in 4 cities. Study design, data analysis, reporting, writing research report.

- **Business or sector** INGO. Social

February – March 2010

Researcher

Salvati Copiii Romania (Save the Children Romania)

- Within the project "Prevention of TB transmission among young people and street children", financed by the Global Fund to Fight HIV/AIDS, Tuberculosis and Malaria; designing TB KAP final evaluation; training field interviewers; writing the final report.

November – December 2009

- Internet use among children, teens and adults. Safer Internet Program. Design of research methodology; training field operators; design of questionnaire and database; analysing database.

July 2008 –February 2009

- Estimating the number of children and youth on the street from cities of Brasov, Constanta and Bucharest using capture-recapture method. Design of research methodology; training field operators; design of questionnaire and database; analysing database.

December 2008

- Research on knowledges and behaviours on HIV and STIs of children from the street and from Roma communities. Author of the research report.

February – August 2008

- Within the project "Prevention of TB transmission among young people and street children", financed by the Global Fund to Fight HIV/AIDS, Tuberculosis and Malaria; designing TB KAP baseline assessment; training field interviewers; writing the final report.

December 2005

- "Final evaluation of the knowledge and behaviours on HIV/AIDS. Qualitative analysis – Research report".

October 2004

- „Rapid Assessment on the incidence of HIV/AIDS among street children and Roma communities”; Research report.

Business or sector NGO. Social

January – October 2009

Member. Scientific secretary (unpaid)

Romanian Presidency, Presidential Commission for Analysis of Social and Demographic Risks.

<http://cparsd.presidency.ro>

- Conducting literature review, writing the report; data gathering of requests from members of the Commission; administration of data.

Business or sector Public. Central

October 2007 – September 2008

Grant director

University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania

- Research project for young doctoral students: „Social policies from a comparative perspective”, financed by National Council for Scientific Research in Higher Education (Consiliul National pentru Cercetarea Stiintifica in Invatamantul Superior -CNCSIS).

Business or sector Research

September 2007 – August 2008

Researcher

UNICEF Romania

- Project „HIV prevention in Most-At-Risk-Adolescents in South Eastern Europe and Ukraine” implemented using a common methodology in 7 countries (Romania, Ukraine, Serbia, Moldova, Albania, Bosnia, Montenegro). Conducting behavioural surveys among injecting drug users (IDU) using respondent-driven sampling (RDS) in Bucharest and female sex workers (FSW) in Bucharest, Timisoara and Constanta) conducting focus groups and interviews with IDUs and FSW; attending training with London School of Hygiene and Tropical Medicine experts on RDS; training field interviewers.

Business or sector INGO. Social

February – March 2008

Social policy expert

Salvati Copiii Romania (Save the Children Romania)

- Project „Special measures of protection for children: realities and perspectives”. Analysis of social policies addressed to refugee and separated children, children victims of trafficking and juveniles.

Business or sector NGO. Social

April 2006 – March 2008

Researcher

University of Bucharest, Faculty of Sociology and Social Work, Bucharest, Romania

- Member of the research team of the project „The elaboration of a methodology for the evaluation and reduction of risk-behavior in HIV-infected teenagers and youth” the Excelency Research Programme financed by the Ministry of Education and Research, National Authority for Scientific Research. Design of the research, sampling, processing database, carried out interviews and focus groups with HIV positive teenagers, analyze database.

- August – December 2006 **Business or sector** Research
Researcher
 The High Level Group for the Children of Romania
- Member of the research team of the project „The evaluation of institutions for children with disabilities” contracted by The High Level Group for the Children of Romania. Design of evaluation methodology; reporting.
- July 2006 – May 2007 **Business or sector** Research
Central trainer
 National Authority for the Protection of Children’s Rights (ANPDC). CRIPS (Center for Resources and Information on Social Professions).
- Trainer of local trainers from Region South-Muntenia; supervising and coaching local trainers during workshops with teachers, priests, medical staff, policemen, judges, prosecutors, local community social workers, from Calarasi and Tulcea counties.
- July – October 2005 **Business or sector** NGO. Social
Trainer
 National Authority for the Protection of Children’s Rights (ANPDC). CRIPS (Center for Resources and Information on Social Professions).
- Training local community social workers on the new child rights legislation – Valcea, Prahova, Arges, Teleorman, Giurgiu and Calarasi Counties within the Public Awareness Campaign – Educational Campaign on Family Advisory Issues and Child Rights.
- January – July 2005 **Business or sector** NGO. Social
Trainer of trainers
 Ministry of Labor and Social Protection www.mmuncii.ro
- Designing the training manual and curriculum for social workers at local level, the modules on intervention in social work practice and on social legislation in Romania. Training basic skills in social work for staff from local authorities (without a relevant education/training) – Bucharest and Ilfov, Calarasi and Dambovita Counties. Within the project PHARE 2001 Social Services Institutional Building Project MLSSF
- July – December 2004 **Business or sector** Social
Peer education – trainer
 General Directorate of Penitentiaries (PIU HIV/AIDS, GFATM)
- Training peer educators among prisoners on HIV/AIDS, STIs and Harm Reduction in 9 prisons. Reporting.
- August – December 2003 **Business or sector** Public. Central
Researcher
 UNFPA Romania
- Conducted interviews with public authorities; carried out case studies; reporting.
- December 2001 – May 2002 **Business or sector** Replace with type of business or sector
Secretary
 UNICEF Romania
- Conducted focus groups with parents of children at risk; Co-author of the final report (co-author of the headings on children in residential care and alternatives to institutionalization) “Protection policies for children at risk”
- February – April 2000 **Business or sector** INGO
Consultant
 “Europa pentru Europa” (Europe to Europe)
- Conducted interviews with juveniles on the respect of the human rights in the minors reeducation centres; reporting.
- February – April 2000 **Business or sector** NGO. Social
Consultant
 “Europa pentru Europa” (Europe to Europe)

- Conducted interviews with juveniles on the respect of the human rights in the minors reeducation centres; reporting.

Business or sector NGO. Social

A2. Publications

Books

1. Lazăr F, Degi CL, Iovu MB (2016) *Renașterea unei profesii sau despre cum este să fii asistent social în România*, [Rebirth of a profession or what is like to be a social worker in Romania]. Tritonic, Bucuresti
2. Lazar, F. (2015) Patimile asistentei sociale din România [The sufferings of Romanian social work], Tritonic, Bucuresti.
3. Preda M (coord.), Buzducea D; Fărcășanu, D; Grigoraș, V; Lazăr, F; Rentea G. (2013) *Analiza situației copilului din România* [Analysis of the situation of the child in Romania], editura Vanemonde, București.
4. Buzducea D; Lazar F; Bejenaru A; Grigoraș V; Panait BA; Popa R (2013) *Strategii de comunicare despre adopție între părinții adoptivi și copilul adoptat* [Strategies of communication about adoption between adoptive parents and the adopted child] tipografia Romprint Paper S.R.L. (ISBN: 978-973-0-14308-9).
5. Lazăr, F. & Buzducea D. (eds.) (2012) *Cercetări aplicative în asistență socială*. [Applied research in social work] Editura Universității din București.
6. Buzducea, D; Ene, T.; Lazăr, F.; Rujoiu, V.; Szabo A. – editors (2011) *International Social Work. A Supplement of Social Work Review*. Editura Universității din București.
7. Buzducea, D. & Lazăr, F. (2011). *Evaluarea programelor adresate adolescenților cu risc crescut de infectare* [The evaluation of programs targeting most-at-risk adolescents], UNICEF, Bucharest, Romania.
8. Lazăr, F. (2010). *Introducere în politici sociale comparate. Analiza sistemelor de asistență socială*, [Introduction to comparative social policies. Analysis of social work systems] Polirom, Iasi, Romania.
9. Preda M.; Buzducea, D; Lazăr, F; Grigoras, V. (2010) *Researching the edge: young injecting drug users and female sex workers*, Editura Universitatii din Bucuresti.
10. Buzducea, Doru; Lazăr, Florin (2008), *O monografie a fenomenului HIV/SIDA în România*, [A monograph of HIV/AIDS phenomenon in Romania]. Editura Universității din București.
11. Buzducea, D. (coord.); Holeab, C, Lazăr, G; Lazăr, F; Manea, L; Mardare, E.Ia; Szabo, A; Zamfir, E. (2007) *Riscuri la tineri. Studiu de caz: Adolescenții cu HIV/SIDA din România*, [Risks for Youth. Case study: Adolescents living with HIV/AIDS in Romania] Editura Universitatii din Bucuresti.

Chapters in books

1. Lazar, F. (2017) „**A communist legacy: The untold story of nosocomial-infected children with HIV from Romania becoming adults and the role of social workers throughout their lives**” in Henrickson, M., Chipanta, D., Lynch, V., Muñoz Sanchez, H., Nadkarni, V., Semigina, T., & Sewpaul, V. (Eds.). (2017). *Getting to zero: Global social work responds to HIV*. Geneva: UNAIDS and IASSW. (ISBN 978-0-9941415-4-5) (pp.205-228).
2. Dumescu, I.; Grigoras V.; Lazăr, F.; Witec, S. (2013) **Who works in the probation service in Romania**. Dumescu, I. & McNeill, F. (eds.) *Understanding Penal Practices*. Routledge.
3. Lazăr, F. & Grigoraș, V. (2013) **Protectia socială (Social protection)**. In Preda, M; Buzducea, D.; Fărcășanu, D.; Grigoraș, V; Lazăr, F. Rentea, G-C. (2013) *Analiza situației copilului din România* (Analysis of the situation of the child in Romania), Vanemonde, pp.55-92.
4. Dumescu, I. & Lazăr, F. (2012) **Staff skills and characteristics and industrialization of probation**. In Mihaela Tomita and Loreni Baciu (eds.) *Selected proceedings of the second international conference. Social work perspectives on quasi-coercive treatment of offenders. Modern trends in juvenile delinquency-Resilience of the delinquent child*. Ed.Universul Juridic, 2012, Bucuresti. ISSN 2248-3411, pp. 74-80.
5. Lazăr, F. (2011) **“Achieving Universal Access for people affected by HIV/AIDS and vulnerable groups from Romania: supporting community sector involvement and advocacy”** in *International Social Work. A supplement of Social Work Review*. pp. 312-332.
6. Lazăr FI. (2010). **HIV/SIDA și relevanța acesteia pentru asistentul social din România** [HIV/AIDS and its relevance for the social worker in Romania], in Buzducea (ed.) *Asistența socială a grupurilor de risc*, [Social work with groups at risk] Polirom, Iasi. pp. 352-376.
7. Lazăr, F. (2009). **Persoanele cu HIV/SIDA** [People with HIV/AIDS], in Preda, Marian (ed.), *Riscuri și inechități sociale în România. Raportul Comisiei Prezidentiale pentru Analiza Riscurilor Sociale și Demografice* [Social Risks and Inequities in Romania. Report of the Presidential Commission for Analysis of Social and Demographic Risks], Iasi, Polirom, 2009, pp. 234-246.
8. Lazăr, F. (2009). **Persoanele cu handicap** [People with disabilities], in Preda, Marian (ed.), *Riscuri și inechități sociale în România. Raportul Comisiei Prezidentiale pentru Analiza Riscurilor Sociale și Demografice* [Social Risks and Inequities in Romania. Report of the Presidential Commission for Analysis of Social and Demographic Risks], Iasi, Polirom, 2009, pp. 206-226.
9. Pescaru Urse, D.; Grigoras, V.; Lazăr, F. (2009) **Beneficii de asistență socială** [Social assistance benefits] in Preda, Marian (ed.), *Riscuri și inechități sociale în România. Raportul Comisiei Prezidentiale pentru Analiza Riscurilor Sociale și Demografice* [Social Risks and Inequities in Romania. Report of the Presidential Commission for Analysis of Social and Demographic Risks], Iasi, Polirom, 2009, pp. 83-89.
10. Lazăr, F. (2007a). **Impactul programelor de informare și sensibilizare HIV/SIDA asupra liceenilor**, in Mitulescu, S. (coord.) *Studii în domeniul tineretului*, Agenția Națională pentru Sprijinirea Inițiativelor Tinerilor, Editura Didactică și Pedagogică, R.A., 2007, pp. 230-238.
11. Lazăr, F. (2007b) **Politici sociale adresate persoanelor infectate cu HIV/SIDA în România**, in Buzducea, D. (coord.) *Riscuri la tineri. Studiu de caz: Adolescenții cu HIV/SIDA din România*, Editura Universitatii din Bucuresti, 2007, pp. 108-136. (ISBN 978-973-737-347-2).
12. Lazăr, F. (2007c) **Integrarea socială a persoanelor infectate și afectate de HIV/SIDA**, in Blaglosov, G.A, Constantin, C., Lazar, F, Luca, A. *Informare și sensibilizare în problematica HIV/SIDA. Ghid pentru serviciile de asistență socială*, (ediția a II-a) Fundația „Romanian Children’s Appeal” Romania, Editura Psiho Cover, Bucuresti, pp. 95-122. (ISBN 978-973-88502-0-0)

Articles

1. Mihai, A; Rentea, G-C; Gaba, D; Lazăr, F & Munch S. (2016) **Connectivity and discontinuity in social work practice: Challenges and opportunities of the implementation of an e-social work system in Romania**. *Journal of Comparative Research in Anthropology and Sociology, Volume 7, Number 2, Winter 2016*, pp.21-38.
2. Lazăr, F. (2015) **Social work and welfare policy in Romania: history and current challenges** in: *Visioni LatinoAmericane*, 13 (2015), Numero speciale, pp. 65-82 "Social work around the world. Colors and shapes in a complex mosaic".
3. Lazăr, F. (2015). **Stigmatizarea asociată HIV, confidențialitate și etică profesională în practica asistentei sociale în România**.

- Cazul Segarcea.** *Revista de Asistență Socială*, (2), 59-66.
4. Emilie Henry, Adeline Bernier, Florin Lazar et al., "Was it a Mistake to Tell Others That You are Infected with HIV?": Factors Associated with Regret Following HIV Disclosure Among People Living with HIV in Five Countries (Mali, Morocco, Democratic Republic of the Congo, Ecuador and Romania). Results from a Community-Based Research. *AIDS and Behavior*, 23 Dec. 2014. DOI 10.1007/s10461-014-0976-8
 5. Lazar, F. Verdes, L.; Henry, E.; Fugon, L.; Bernier, A.; Otis, J.; Préau, M. (2014) **Satisfaction with sexual life in people living with HIV in Romania, together with associated individual and social factors.** *AIDS Care: Psychological and Socio-medical Aspects of AIDS/HIV*, DOI: 10.1080/09540121.2014.906550. Published online 15 April 2014. (IF 2013 = 2.194)
 6. Buzducea D; Lazar, F.; Grigoraș, V. (2014) **Strategii de comunicare în familiile cu copii adoptați** [Communication strategies within adoptive families]. *Revista Calitatea Vieții*, XXII, nr. 1/2014, p. 23–49.
 7. Preda, M., Buzducea, D., Lazar, F., Grigoras, V., Busza, J (2012). **Exploring the Influence of Age, Ethnicity and Education as Risk Factors for HIV Transmission among Adolescent and Young Female Sex Workers in Romania.** *Revista de Cercetare si Interventie Sociala*, 38, 42-53.
 8. Lazăr, F. & Buzducea, D. (2012) **The challenges of care and support for a generation of nosocomially infected young adults from Romania living with HIV.** *J. Int. AIDS Soc. Vol.15: 185-186.* (IF 2013=3.256)
 9. Lazăr, F. (2012), **International Social Work or Beyond Borders.** *Revista de Asistența Socială*, anul XI, nr.1/2012, 7-10, Polirom, Iasi, Romania.
 10. Buzducea, D. & Lazăr, F. (2011) **Extreme Vulnerabilities: Qualitative Evaluation of the Programs Targeting Most-at Risk Adolescents (MARA) for HIV Infection.** *Revista de Asistență Socială*, anul X, nr. 3/2011, 197-215. Editura Polirom, Iași.
 11. Buzducea D; Lazar, F. (2011) **Profilul parinților adoptive din România și motivația adopției copiilor greu adoptabili** [The profile of Romanian adoptive families and the motivation to adopt special needs children]. *Revista Calitatea Vieții*, XXII, nr. 3/2011, p. 313–334.
 12. Buzducea, D.; Lazăr, F.; Mardare, E. (2010) **The situation of Romanian HIV-positive adolescents: results from the first national representative survey.** In *AIDS Care: Psychological and Socio-medical aspects of AIDS/HIV*, 22: 5, 562 — 569. DOI: 10.1080/09540120903280927
 13. Preda M.; Buzducea D, **Lazăr F.**, Grigoraș V, (2009a), **Situația tinerelor din România practicante ale sexului comercial**, [Situation of young female sex workers in Romania] în *Revista de Cercetare și Intervenție Socială*, Universitatea „AL.I. Cuza” Iași, vol. 24, pp. 21-40.
 14. Preda M, Buzducea D, **Lazăr F.**, Grigoraș V. (2009b), **Situația tinerilor consumatori de droguri injectabile din România** [Situation of young injecting drug users in Romania], în *Sociologie Românească*, vol. VII, nr. 2, pp. 49-68.
 15. Buzducea, D; **Lazăr, F.**; Mardare, E, I (2008), **Situația tinerilor seropozitivi din România. O analiză a comportamentelor de risc**, în *Revista de Asistență Socială*, nr.1-2, Iasi, Editura Polirom, pp.103-119.
 16. Preda M, **Lazăr F.**, Grigoraș V, Mândroi, A (2007) **Evaluarea instituțiilor pentru copii cu dizabilități din România**, *Revista de Asistență Socială*, nr.4, pp. 17-46.
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A3. Papers presented at international conferences

1. Lazăr F, Pirmeci OV, Gaba, D, Rentea GC, Mihai A. **"The feminisation of social work: implications for practice and professional identity in Romania"**. Paper presented at the 4th International Conference of the Romanian Sociological Society (RSS) Sibiu, 29th of September – 1st of October 2016. *New Societies, Old Minorities /New Minorities, Old Societies?*
2. Mihai A., Rentea GC, Gaba, D, Pirmeci OV, Lazăr F, **"Connectivity and discontinuity in social work practice: Challenges and opportunities of the implementation of an e-social work system in Romania"**. Paper presented at the 4th International Conference of the Romanian Sociological Society (RSS) Sibiu, 29th of September – 1st of October 2016. *New Societies, Old Minorities /New Minorities, Old Societies?*
3. Gaba D, Mihai A, Pirmeci OV, Rentea GC, Lazăr F, **"Gender and Social Work: Research Avenues for the Feminisation of Social Work in Romania"**. Paper presented at the 1st Social Work International Conference, "Envisioning Sustainable Social Work: Empowering Communities and Individuals", Bucharest, 3-4 November 2016.
4. Lazar, F., "Social Workers in Romania. Results from the First Study of Registered Social Workers". Paper presented at 3rd ISA Forum of Sociology, Vienna, Austria, July 10-14 2016.
5. Lazar, F; Luca, A. „HIV stigma and coping in Romania”. Paper presented at 3rd ISA Forum of Sociology, Vienna, Austria, July 10-14 2016.
6. Luca, A; Lazăr, F; Luca, AE; Ene, L; Achim, C. „Employment status controls the relationship between neurocognitive impairment and depression in a cohort of young HIV-infected adults since childhood”. Proceedings of The 8th Romanian National HIV/AIDS Congress and The 3rd Central European HIV Forum, Sibiu, Romania. 5-7 May 2016.
7. Lazar, F. Factors associated with resilience among people living with HIV in Romania. **Proceedings** of The 8th Romanian National HIV/AIDS Congress and The 3rd Central European HIV Forum, Sibiu, Romania. 5-7 May 2016.
8. Luca, AE; Lazăr, F; Luca, A; Ene, L; Radoi, R; Tălnariu, A; Suci, S; Achim, C. „Differences between HIV-infected adults since childhood and non HIV-infected persons on managing everyday life”. **Proceedings** of The 8th Romanian National HIV/AIDS Congress and The 3rd Central European HIV Forum, Sibiu, Romania. 5-7 May 2016.
9. Lazar F. (2015) **Narratives of resilience and HIV stigma among Romanian youth nosocomially-infected. A retrospective qualitative study.** 14th ISPCAN European Regional Conference on Child Abuse and Neglect, Bucharest, 27-30 september 2015.
10. Lazăr F. & Dan, A.N. (2015) **From generic social work education to specialist social work education and back? Reflections from Romania.** European Association of Schools of Social Work, Milano, 29 June-2 July 2015
11. Lazăr F. (2015) **Stigma layers and resilience among people living with HIV from Romania.** 5th Conference for European Social Work Research: Re-visioning social work with individuals, collectives and communities: social work research, Ljubljana, Slovenia. 22-25 April 2015
12. Lazăr F. (2015) **The changing face of HIV stigma in Romania.** British Sociological Association BSA Annual Conference 2015, Glasgow, Marea Britanie 15-17 April 2015
13. Lazar Florin, Ludmila Verdes, Monica Dan, Adeline Bernier, Emilie Henry, Joanne Otis, Ludvine Veillette Bourbeau, Marie Préau **"La perception du stigma chez les personnes vivant avec le VIH (PVIH) entre les défis du partage et les facteurs protectives. Résultats d'une recherche communautaire en Roumanie"** Oral presentation at "8e Congrès de l'Association Francophone de Psychologie de la santé, Evolutions sociales, innovations et politiques. Nouvelles questions et nouveaux enjeux pour la psychologie de la santé", organized by: L'Association Francophone de Psychologie de la Santé, Université de Liège, Faculté de Psychologie et des Sciences de l'éducation, l'Unité de Psychologie de la Santé. 15-17 december 2014, Liège, Belgium.
14. Lazar F (2014): **HIV stigma in Romania – from the generation of nosocomially-infected children to the new generation of injecting drug users. Results from a qualitative study.** *BMC Infectious Diseases* 2014 14(Suppl 7):O5. (IF 2013 = 2.56)
15. Henry, E. Bernier, A. Lazar, F. Matamba, G. Loukid, M. Bonifaz, C. Diop, S. Otis, J. Préau M. et le groupe PARTAGES « **Oui, cela a été une erreur de dire que j'avais le VIH...** » : **Facteurs associés au regret d'avoir partagé son statut sérologique parmi des personnes vivant avec le VIH dans cinq pays.** Poster presented at 7e Conférence Internationale Francophone sur le VIH et les hépatites (AFRAVIH), Montpellier, France, 27-30 April 2014.

16. F. Lazar, E. Henry, L. Verdes, A. Bernier, J. Otis, M. Préau **Facteurs associé à la perception de l'exclusion sociale chez des personnes vivant avec le VIH (PVVIH) issues de files actives associatives en Roumanie**. Poster presented at 7e Conférence Internationale Francophone sur le VIH et les hépatites (AFRAVIH), Montpellier, France, 27-30 April 2014.
17. Lazar F. **Living with HIV in Romania and the impact of stigma**. Paper presented at the 4th European Conference on Social Work Research, Bolzano, Italy 15-17 April 2014.
18. Verdes, L.; Lazar, F. Dascalu, N.; Henry, E.; Fugon, L.; Otis, J.; Préau, M. **"Psychosocial factors associated to the satisfaction in sex life of PLHIV"**. Oral presentations at The 11th International Conference AIDS IMPACT, Barcelona, Spain, 29 sept.-2 oct. 2013.
19. Verdes, L.; Lazar, F. Dan, M. **KNOWLEDGE IS POWER: A project on building research skills and practice for NGO's staff in Romania**. Poster at The 11th International Conference AIDS IMPACT, Barcelona, Spain, 29 sept.-2 oct. 2013.
20. Lazar, F. Verdes, L. Henry, E. Otis, J. Fugon, L. Préau, M. **Treatment adherence of people living with HIV from Romania - between individual and structural challenges** Poster at The 11th International Conference AIDS IMPACT, Barcelona, Spain, 29 sept.-2 oct. 2013.
21. Lazăr F. **"Living with HIV in Romania and the challenges of everyday life"** Oral presentation at 2nd International HIV Social Sciences and Humanities Conference, Paris, France, 7-10 July 2013.
22. Verdes L; Lazar F; Henry E; Otis J; Préau M **"Lessons Learned In An International Community Based Research On HIV Disclosure"**. Oral presentation at 2nd International HIV Social Sciences and Humanities Conference, Paris, France 7-10 July 2013.
23. Lazăr F. **"Children first" or last in Romania?"** Oral presentation at 3rd ENSACT Joint European Conference "Social action in Europe: inclusive policies and practice" Istanbul, Turkey, 16-19 April 2013
24. Lazăr F. **"Delivering child protection services in Romania: Who is working with children?"** Oral presentation at 3rd ENSACT Joint European Conference "Social action in Europe: inclusive policies and practice" Istanbul, Turkey, 16-19 April 2013
25. Lazăr F; Roth M. **"Addressing health inequalities of Roma from Romania. The case of Roma Health Mediators"**. Oral presentation at 3rd ENSACT Joint European Conference "Social action in Europe: inclusive policies and practice" Istanbul, Turkey, 16-19 April 2013
26. Lazăr F; Dumescu I; Witec S; Grigoraș V. **"Learning from your clients, from your peers or from your university? Lessons from a qualitative research with probation officers in Romania"**. Oral presentation at 3rd ENSACT Joint European Conference "Social action in Europe: inclusive policies and practice" Istanbul, Turkey, 16-19 April 2013
27. Lazăr, F. **"Child protection in Romania during austerity times. "Children first" or last?"**. Oral presentation at Social Work & Society – Between Private, Public and the State, 10th annual TISSA Plenum, organised by The International 'Social Work & Society' Academy, Bucharest, 27 - 29 August, 2012
28. Lazar, F. & Buzducea D. **"The challenges of care and support for a generation of nosocomially infected young adults from Romania living with HIV"** Oral presentation at XIX World AIDS Conference, Washington D.C, 22-27 July 2012. . *J. Int. AIDS Soc. Vol.15:185-186.* (IF 2013=4.207)
29. Lazar, F. & Verdes, L. **"PARTAGES. Process and Lessons learned from a community-based international research on HIV disclosure"**. Oral presentation at XIX World AIDS Conference, Washington D.C, 22-27 July 2012.
30. M. Preau' E. Henry, D. Beaulieu Prevost, J. Otis, L. Veillette-Bourbeau, M.E. Acosta, S. Diop, A. Abadie, G. Matamba, F. Lazar, Partages. **"Indicators of serostatus disclosure both reflecting this phenomenon's complexity and relevant in various socio-cultural contexts (Mali, Morocco, DRC, Ecuador, Romania)"**. Poster presented at XIX World AIDS Conference, Washington D.C, 22-27 July 2012.
31. Lazar, F. **"Growing young with HIV. The challenges of the social integration of a generation of youth HIV infected in hospital settings from Romania in early childhood"**. Oral presentation at "The World Conference in Social Work and Social Development", Stockholm, Sweden, 8-12 July 2012.
32. Lazar, F. & Buzducea, D. **"Domestic adoption for special needs children in Romania. The need for evidence-based policies"**. Oral presentation at "The World Conference in Social Work and Social Development, Stockholm, Sweden, 8-12 July 2012.
33. Lazăr, F. **Poverty, welfare and social intervention in Romania**. Paper presented (videoconference) at the Seminar "Social Work and Poverty in Europe and in the United States" organised by the Faculty of Political Science, Università della Calabria, Italy 6-12 May 2012.
34. Lazar, F. **"Doing international comparative research: lessons from community research"**. Oral presentation at 2nd European Conference on Social Work Research, Basel, Switzerland 22-24 March 2012.
35. Donea, O. Lazar, A.; Negulescu, L.; Lazar, F. **"What do junior doctors think about opioid treatment in cancer pain?"**. Poster presented at 12th Congress of the European Association for Palliative Care (EAPC), Lisbon 18-21 May 2011.
36. Negulescu, L.; Lazar, A.; Donea, O. Lazar, F. **"Nurses vs opioid prejudices in cancer pain treatment"**. Poster presented at 12th Congress of the European Association for Palliative Care (EAPC), Lisbon 18-21 May 2011.
37. Lazar, F. **From exclusion to empowerment. What social workers (and other social professionals) can do when working with young people living with HIV/AIDS**. Oral presentation at 2011 ENSACT Conference on 'Social Action in Europe: Social Sustainable development and economical challenges', Brussels, Belgium, 10-13 April 2011.
38. Lazar F. & Buzducea, D. **The role of research for social action. Evidence from outreach programs for most-at-risk adolescents from Romania**. Oral presentation at 2011 ENSACT Conference on 'Social Action in Europe: Social Sustainable development and economical challenges', Brussels, Belgium, 10-13 April 2011.
39. Lazar, F. **Cross-national research of social work policies: bringing the experts in**. Oral presentation at First European Conference for Social Work Research, Oxford, UK, 23-25 March 2011.
40. Lazar, F. & Buzducea, D. **When social programs are research-based. Experiences from outreach programs for most-at-risk adolescents from Romania**. Oral presentation at First European Conference for Social Work Research, Oxford, UK, 23-25 March 2011.
41. Dobre, E. & Lazar, F. **Romania: "A good place to grow older"**, Peer Review in Social Protection and Social Inclusion and Assessment in Social Inclusion, 18-19 January 2011, London, UK.
42. Lazar, F. **Comparing social assistance policies in 10 EU countries: the experts' perspective**. Contributed paper – 8th ESPANet Conference 2010, Social Policy and the Global Crisis: Consequences and Responses Budapest 2-4 September 2010. Lazar, F.; Constantin C; Luca AE; Blaglosov GA, Suci S **Factors influencing treatment adherence of young people**. Poster XVIII International AIDS Conference, Rights Here Rights Now, 18-23 July 2010, Vienna, Austria, Abstract no. WEPE0696
43. Lazar, F. **Lessons from the field: working with young people living with HIV/AIDS in Romania**. Poster XVIII International AIDS Conference, Rights Here Rights Now, 18-23 July 2010, Vienna, Austria Abstract no. WEPE0634
44. Preda, M; Buzducea D; Lazar F; Grigoras V. **HIV risk among adolescent and young injecting drug users and sex workers from Romania**. Electronic poster. XVIII International AIDS Conference, Rights Here Rights Now, 18-23 July 2010, Vienna, Austria
45. Lazăr, F., **"The disempowering strategy by neglecting the role of social workers: evidence from the practice with young people living with HIV/AIDS from Romania"**. Oral presentation at 2010 Joint World Conference on Social Work and Social Development: The Agenda, 10-14 June 2010, Hong Kong. Abstract number: 3SH0031.
46. Lazăr, F., **"Just like a Phoenix bird? Social work education in Romania – 20 years after its rebirth"**. Oral presentation at 2010 Joint World Conference on Social Work and Social Development: The Agenda, 10-14 June 2010, Hong Kong. Abstract number: 4TL0144.
47. Luca, A.E., Lazăr, F., Blaglosov, A.G., **HIV prevention program among youth in Romania**, paper (poster) presented at 5th European Conference on Clinical and Social Research on AIDS and Drugs, Vilnius, Lithuania 28 - 30 April 2009.

48. **Lazar, F. Social worker in Romania – goes private?!**, Oral presentation at *Social Action in Europe: Different legacies & common challenges*, organised by European Network of Social Action (ENSACT), in Dubrovnik, Croatia, 26-29 April 2009.
49. **Lazăr, F.**, Blaglosov, A.G., **HIV/AIDS prevention programs among youth in Romania – lessons from the field**, paper (poster) presented at *XVII International AIDS Conference, Mexico City, 3-8 August 2008*.
50. Blaglosov, A.G., Luca, A.E., Ene, L., Duiculescu, D., **Lazăr, F. Challenging issues of adherence to HAART in adolescents from Romania**, paper (poster) presented at *XVII International AIDS Conference, Mexico City, 3-8 August 2008*.
51. **Lazar, F.**; Buzducea, D; Mardare E, **Children of the Revolution facing adulthood**, poster at 11th European AIDS Clinical Society Conference organized by European AIDS Clinical Society (EACS), Madrid, 24-27 October 2007.
52. **Lazăr, F.**; Blaglosov AG; Constantin, C; Erscoiu S, **Discrimination and the impact of seropositivity status on adults living with HIV/AIDS** Poster presented at *XVI International AIDS Conference, Toronto, 13-18 August 2006*.